



By providing real-world experiences and immersing interns in our company culture, we aim to identify young professionals who align with our values and prepare them for future roles, offering incentives like bonuses and potential full-time positions.



OUR PROGRAM

The internship program is crafted to nurture and retain top talent by aligning with our long-term objectives, such as talent acquisition, development, and fostering innovation.

This program is a key part of our talent strategy, encouraging fresh ideas that enhance our competitive edge while demonstrating our commitment to corporate social responsibility through mentorship and leadership training.



Koehn
CONSTRUCTION SERVICES

**INTERNSHIP
PROGRAM**

INTERNSHIP PROGRAM:

- Weekly mentorship meetings
- Shadow office and field personnel
- Networking opportunities
- Advanced project assignments
- Ability to develop a personal career plan

PROGRESSION:

Interns who return for multiple summers will have the chance to engage in more advanced projects and enhance their career development skills with us.



Pictured above is one of our interns developing his skills running heavy equipment

BENEFITS:

- Scholarship opportunities
- Housing Stipends
- Experience in various departments while still in school
- Finding a full-time position after graduation

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